



Non-Executive Director (Voluntary Role)

Create CIC – Contemporary Crafts Hub, Camborne, Cornwall

Deadline 5pm, Monday, 15 June 2026

Create CIC is nearing the completion of the transformation of a Grade II* listed building in the heart of Camborne into a state-of-the-art, accessible, sustainable contemporary crafts hub for Cornwall. Our mission is to bring high-quality ceramics, glass and jewellery facilities to everyone - from complete beginners to emerging makers and professional artists, and provide creative opportunities rooted in Camborne and Cornwall.

As we complete our renovation and expand our programme of courses, workshops and community activity, we are seeking to appoint 2-3 additional **Non-Executive Directors** to join our Board and help guide Create CIC through its next phase of growth.

About the Role

We are looking for someone who can bring strategic insight, constructive challenge and a commitment to supporting a thriving creative community. As a Non-Executive Director, you will:

- Contribute to the strategic direction and long-term vision of Create CIC
- Support good governance, financial oversight and organisational resilience
- Act as an ambassador for Create CIC within Cornwall's cultural and civic landscape
- Provide expertise, networks or sector knowledge that strengthens our Board
- Attend quarterly Board meetings (in person or online) and agreed additional sessions
- Support the two Executive Founder Directors in HR and governance

Create CIC is at a key stage of change; additional responsibilities may be required in response to the organisation's changing needs.

This is a voluntary position, but travel expenses can be reimbursed.

Who We're Looking For

We welcome applications from people with experience in any of the following areas:

- Finance, legal, HR, or organisational development
- Social enterprise, ethical business development and circular economy
- Community engagement, education or social impact
- Marketing, communications or audience development

- Project fundraising
- IT, systems, web and email, CMS

We will prioritise candidates who are residents of Camborne and surrounding areas. You do **not** need previous Board experience - we value lived experience, enthusiasm and a commitment to our mission. We particularly encourage applications from people currently under-represented in governance roles within the arts and cultural sectors.

About Create CIC

Create CIC is a community-interest company dedicated to making contemporary craft accessible to all. We offer high-quality courses, studio access, kiln hire and professional development opportunities in a friendly, inclusive environment, specialising in ceramics, glass, jewellery and silversmithing. As we near the completion of the renovation of our historic building, we are growing a hub that will support creativity, wellbeing, skills development and cultural life in Camborne for generations to come.

How to Apply

To express your interest, please send:

- A short statement (max 1 page) outlining why you'd like to join the Board and what you feel you could bring
- A CV or brief summary of relevant experience
- Name and contact details of two referees

Candidates are invited to arrange an informal conversation about this role with Dr Tonia Lu, Non-Executive Director (contact tonia@createcic.co.uk) before your expression of interest.

All expressions of interest should be sent to directors@createcic.co.uk by **5pm on Monday the 15th of June.**